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**PROCEEDINGS OF THE STATE PROJECT DIRECTOR,  
SAMAGRA SHIKSHA, ANDHRA PRADESH, AMARAVATI  
PRESENT: Sri. S. Suresh Kumar, I.A.S.,**

**Rc. No. SS-21021/84/2022-IED & KGBV-SSA    Dated: 29/07/2022**

Sub:- APSS - KGBVs - Engaging Guest Faculty against the vacant posts of CRTs and PGTs in all the KGBVs - Hourly basis for academic year 2022-23 - Certain Guidelines issued - Regarding.

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The attention of all the District Educations Officers and Ex-Officio Project Coordinators and Additional Project Coordinators, Samagra Shiksha in the State are invited to the subject cited and they are informed that, there are vacancies CRTs and PGTs in the KGBVs. Further it is informed that, the academic year 2022-23 has been started from 5<sup>th</sup> July 2022, there is a dire need to fill the vacancies in all the KGBVs in the State.

In view of the above, all the District Educational Officers & Ex- Officio Project Coordinators, and Additional Project Coordinators, Samagra Shiksha, in the state are hereby permitted to engage Guest Faculty for the Academic year 2022-23. The Guest Faculty shall be engaged in the existing clear vacancies of CRTs and PGTs only duly verifying the qualifications and eligibility in transparent manner. The payment of remuneration for CRT and PGTs Guest Faculty shall be made on hourly basis @ Rs.200/- (Rupees Two Hundred only) per period, not exceeding 60 periods and Rs.12000/- per month and for PGT Guest Faculty @ Rs.250/- (Rupees two hundred and fifty only) per period and not exceeding 48 periods and Rs.12000/- per month.

All the District Educational Officers & Ex-officio Project Coordinators and Additional Project Coordinators are hereby instructed to engage the Guest CRTs and PGTs by giving priority to retired female teachers. Only if retired female teachers are not available and the committee satisfy themselves that there is no retired female teacher to work as KGBV CRTs and PGTs, then the following instructions shall be followed.

a. The process of engaging the Guest Faculty shall be commenced from

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01.08.2022 and shall be completed by 15.08.2022 and the compliance report along with details of appointed Guest Faculty shall be submitted to this office on or before 20.08.2022.

- b. If any Guest Faculty was engaged earlier and working till now, they shall be discontinued forthwith and shall ensure that none of their names appear in the Government records and no certification of teaching experience is provided to them as a measure of abundant precaution and to avoid their future claims for employment in the Government.
- c. All the Guest Faculty now appointed shall be female and Lecturers / School Assistants who were retired on superannuation under Government / ZP managements, and all are eligible for appoint against existing vacant posts of CRTs / PGTs. However, they shall possess the requisite qualifications of the post as File No.SS-21021/116/2021-IED & KGBV - SSA per norms of the Samagra Shiksha.
- d. In case of superannuation Lecturers / School Assistants are not available Guest faculty should be engaged who have experience with qualification on 50% of marks in a post graduation in subject concerned and B.Ed qualifications. With experience persons are not available then only fresh eligible candidates can be engaged.
- e. If more than one application is received the committee will be select on merit basis.
- f. District Level Committee is to be constituted for selection of the Guest Faculty as follows and the Guest Faculty shall be appointed on approval of the District Level Committee only:
  - i. District Collector - Chairman
  - ii. District Educational Officer - Member
  - iii. Additional Project Coordinator - Member Convener
  - iv. Principal, DIET - Member
  - v. GCDO, Samagra Shiksha - Member
  - vi. Principal of the concerned KGBV - Member
- g. The APCs shall make arrangements for identifying existing vacancies

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in all KGBVs of their concerned districts and shall invite applications school wise, Subject wise and post category wise.

- h. After scrutinizing the applications duly verifying the qualifications and eligibility in transparent manner, all the eligible applications shall be submitted to the District Level Committee for approval. If more than one application is received against a post, the District Level Committee shall confirm one application only after conducting a demo class to all the eligible.
- i. The Guest Faculty now appointed against the existing vacant posts of CRTs and PGTs in all the KGBVs are purely temporary on hourly basis for the academic year 2021-22 only and they will continue till the vacancies are filled as per norms or till the end of the academic year 2022-23 whichever is earlier and it should be clearly mentioned in the letter of engagement.
- j. The remuneration for Guest Faculty appointed against existing vacant CRT post shall be paid on hourly basis @ Rs.200/- (Rupees two Hundred only) per period, not exceeding 60 periods per month.
- k. The remuneration for Guest Faculty appointed against existing vacant PGT post shall be paid on hourly basis @ Rs.250/- (Rupees Two hundred and Fifty only) per period and not exceeding 48 periods per month.
- l. The remuneration of the Guest Faculty now appointed shall be met from the Salary intervention. It is responsibility of the DPCs/ the APCs in the State to furnish the data regarding the Guest Faculty engaged in the KGBVs to the State office and to obtain the Budget Estimations and releases.
- m. Engaging any personnel on contract/ outsourcing basis without prior approval of the state authorities shall be invalid and such actions will be viewed seriously .Any deviations against the guidelines issued, the concerned officials are liable for disciplinary action. In view of the above all the District Educational Officers and Additional Project Coordinators in the State may be directed to take up the process of engaging Guest Faculty (CRTs/PGTs) for the year 2022-23.

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The District Educational Officers & Ex-officio Project Coordinators and Additional Project Coordinators in the State are directed furnish the compliance report to this office regarding the guest faculty engaged in the KGBVs for the year 2022-23.

The receipt of these proceedings shall be acknowledged.

**S Suresh Kumar  
Commissioner**

To

All the District Educational Officers & Ex-officio Project Coordinators,  
Samagra Shiksha

All the Additional Project Coordinators Samagra Shiksha in the State.

Copy to District Collectors for favour of information and necessary action